



Total Rewards at a Glance



ILSI's Total Rewards Program

Competitive salaries based on current market rates, a comprehensive benefits package, and programs to support a healthy work/life balance.

Comprehensive Benefits Package

- Medical and Prescription Insurance Plans
- Dental Care Plan
- Vision Services Plan
- Basic Life & AD&D Insurance
- Optional Employee & Dependent Life Insurance
- Short Term Disability Insurance
- Long Term Disability Insurance
- Legal Services and Identify Theft Protection
- 403(b) Retirement Plan – 7% employer match after 1 year (match 100% vested)

Wellness and Work/Life Programs

- Flexible Schedules
- Alternative Work Arrangements
- Paid Vacation (3 weeks for the first five years, 4 weeks between 6-10 years, 5 weeks after 10 years)
- Internal and External Training Opportunities
- Tuition Assistance Program
- Paid Professional Membership Dues
- 11 Paid Holidays per year
- Sick and Personal Leave
- Transportation Incentives (Metro or on-site parking)

Full time employees who work 30+ hours per week are eligible for all benefits and work/life programs. Part-time employees, who work less than 30 hours per week, are eligible for some but not all benefits and programs. Most benefits start on the date of hire. Coverage is available for employees, their spouses, and children.

ILSI is an equal opportunity employer. As such, we are committed to the full and effective utilization of qualified persons, regardless of race, color, religion, sex, national origin, age, physical and mental disability, or veteran status.