



Dr. Teo has some 30 years of experience in food and nutritional sciences, and is currently the Director, Scientific Affairs, Herbalife International for the APAC, India and China regions. In his 15-years stint in the United States, he has obtained a Bachelor of Science in Microbiology and Chemistry, Master of Science in Microbiology, Biochemistry & Biophysics and a Doctoral degree in Food Science and Nutrition. Dr Teo has also taught post-graduate courses on food safety and microbiology at the Institute of Illinois of Technology, Chicago.

Dr Teo worked at the United States Food and Drug Administration's (U.S. FDA) National Centre for Food Safety and Technology in Chicago. At the U.S. FDA, Dr Teo established validation studies to ensure the appropriate processing parameters to destroy pathogenic microorganisms during processing of foods. Other research interests involved the use of ultra-high pressure to inactivate *Escherichia coli* O157:H7 and *Salmonella* spp. in the processing of unpasteurized fruit juices. Dr Teo was also instrumental in identifying and isolating of food-grade microorganisms for use as probiotic candidates in humans.

From the industry standpoint, Dr Teo has led the research & innovation of new products and processes at several multi-national corporations in the region. Throughout his scientific careers with the governmental institutions, academia and industry, Dr Teo's research works have been extensively in peer-reviewed journals, receiving of numerous patents and spoken at major conference proceedings across Asia.

Dr Teo joined Herbalife international in 2012 and part of his roles is to ensure the safety and scientific merits of the company's products in all the countries within the APAC, including India and China. This role has specific responsibility to ensure all product claims on the labels and/or marketing materials are scientifically substantiated and can meet the regulatory requirements in the region. In addition, Dr Teo is also active with reaching out to government from various countries with regards to regulatory and/or scientific issues of Herbalife products. Other core activities include leading in the scientific outreach efforts and nutrition projects with strategic external partners, such as academic/research institutions, ILSI branches (e.g. South East Asia, China, Taiwan, India, etc), and health supplements-related associations within and outside the APAC region.